



## HEALTH, SAFETY, ENVIRONMENTAL & QUALITY, POLICY

### OUR VALUES

- The management of Health, Safety, Environment & Quality is an integral part of our business.
- We will strive towards eliminating harm to employees and the environment.
- We will provide quality products and service that meets our customers' expectations.

### Our Commitment

- To establish and maintain management systems to the requirements of the Health and Safety at Work Act, Environment (ISO 14001) and Quality (ISO 9001).
- To develop, implement and review objectives and targets to ensure continual improvement of our occupational health and safety, environmental and quality performance.
- To provide training to employees/contractors of occupational health and safety, environmental and quality responsibilities.
- To provide appropriate resources to enable maintenance and continuous improvement of the occupational health and safety, environmental and quality management systems.
- To design and install plant, equipment and processes which will minimise hazards and the impact to the environment and improve quality.
- To comply with all regulations and legislations stipulated within the company's Management System.
- To ensure all Health and Safety, Environmental, Quality incidents and injuries are accurately reported and recorded.
- To use raw materials efficiently, manage waste materials effectively, economically recycle materials and by-products where possible and to conserve all resources.
- To design and manufacture products to customers specified requirements.
- To involve staff in product and improvement initiatives.
- To consult with and actively encourage employees to participate in health and safety.
- To monitor and minimise the impact of existing operations to reduce harm to employees and the environment.
- To provide information to all interested parties on our occupational health and safety, environmental and quality performance.

McKechnie Aluminium Solutions Ltd recognizes that providing a healthy and safe workplace, protection of the environment and supplying quality products and services is imperative to its overall business goals.

In recognising our position in the local community, we will strive towards eliminating harm from our workplace and to our environment.

David Slomp  
 Managing Director  
 May 2026



Next Review Date May 2027